

## Press Release

# Learning from best-of-industry expertise to be offered through ACS University

ACS Group announced today that its companies will use their best-of-industry expertise to offer advanced learning opportunities for employees and build new capability through ACS University.

ACS University will harness the knowledge and expertise of world-leading companies to further advance the technical capabilities and global experience of students, commencing with its employees and leaders.

ACS Group Chief Executive Officer Juan Santamaría said: “ACS University will provide access to the expertise of ACS Group companies – including our network of specialists in new generation technology, our innovative processes, and our diverse operations. Our People will also benefit from engagement with leading educators outside of our companies.”

Employees of ACS Group companies – including HOCHTIEF, Turner Construction Company, CIMIC Group, Dragados, and Flatiron – will design and deliver the courses in online and in-person classes. ACS University will also draw on the expertise of thought leaders from outside of our companies.

A Culture curriculum will launch in 2024 to employees of ACS Group companies followed by curriculums in Leadership and Operational Excellence.

**HOCHTIEF** is an engineering-led global infrastructure solutions provider with leading positions in North America, Australia and Europe and a rapidly expanding presence in high-tech, energy transition and sustainable infrastructure markets. With around 41,500 employees and a sales volume of EUR 27.8 billion in 2023, HOCHTIEF is the leading construction management and green building company in the U.S. (through Turner), the largest contractor in the Australia infrastructure services market (CIMIC), a key player in U.S. transportation infrastructure (Flatiron) and a renowned civil engineering and building construction company in Europe. The Group's PPP and infrastructure development activity is complemented by its 20% stake in the leading international toll road concessions operator Abertis. HOCHTIEF's strong competitive position is underpinned by the Group's engineering know-how, innovative digital systems and supply chain & logistics solutions. Thanks to its long-standing commitment to sustainability, HOCHTIEF, where green projects account for almost 50% of Group sales, has been listed in the Dow Jones Sustainability Indices since 2006 and is committed to delivering on its ESG agenda including a net-zero target for 2045. Further information is available at [www.hochtief.com](http://www.hochtief.com)