

Press Release

International recognition for HOCHTIEF's sustainability achievements and ambition

Dow Jones Sustainability Index inclusion for the 19th year running

For the 19th year in a row, the Group has been included in the renowned Dow Jones Sustainability Indices of S&P Global. HOCHTIEF is included in the Dow Jones Sustainability World and Dow Jones Sustainability Europe Index. The company has achieved top rankings in all three dimensions of sustainability – environmental, social and governance & economic. The company has further improved in important environmental and social topics, such as climate strategy and biodiversity, as well as occupational safety and human rights.

HOCHTIEF aims to become climate-neutral by 2045 whilst delivering circular economy solutions. Ambitions near-term targets are defined in the Group's Sustainability Plan 2025. "For us, economic success and sustainability are two sides of the same coin. We are pursuing our ESG goals in a consistent and rigorous manner throughout the Group", says HOCHTIEF Executive Board member and Chief Sustainability Officer Martina Steffen.

The Dow Jones Sustainability World Index is one of the best-known sustainability indices and comprises the world's leading companies in the area of sustainability, as determined by S&P Global as part of its Corporate Sustainability Assessment (CSA). It represents the top 10% of the largest 2,500 companies in the S&P Global BMI benchmark on the basis of long-term economic, environmental and social criteria.

HOCHTIEF is an engineering-led global infrastructure solutions provider with leading positions in North America, Australia and Europe and a rapidly expanding presence in high-tech, energy transition and sustainable infrastructure markets. With around 41,500 employees and a sales volume of EUR 27.8 billion in 2023, HOCHTIEF is the leading construction management and green building company in the U.S. (through Turner), the largest contractor in the Australia infrastructure services market (CIMIC), a key player in U.S.

transportation infrastructure (Flatiron) and a renowned civil engineering and building construction company in Europe. The Group's PPP and infrastructure development activity is complemented by its 20% stake in the leading international toll road concessions operator Abertis. HOCHTIEF's strong competitive position is underpinned by the Group's engineering know-how, innovative digital systems and supply chain & logistics solutions. Thanks to its long-standing commitment to sustainability, HOCHTIEF, where green projects account for almost 50% of Group sales, has been listed in the Dow Jones Sustainability Indices since 2006 and is committed to delivering on its ESG agenda including a net-zero target for 2045. Further information is available at www.hochtief.com